

## Message from the hiring manager

At the IT Solution of The Japan Research Institute (JRI), for many years, we have consistently developed and operated core operational systems of financial institutions that function as key social infrastructure. While living up to the trust our users place in us, we are contributing to creating new digital services through our close involvement in the digital transformation promoted by each Group company.

Digital technologies are expected to drive future business growth at the SMBC Group by transforming business models and creating new businesses.

At JRI, we are paving the way for pioneering financial services by fully leveraging the knowledge and expertise in financial operations we have accumulated through our success over the years and our IT capabilities.

We look forward to welcoming people who want to join us on our challenge to create a new future for finance by refining our expertise in the fusion of finance and IT.

## Corporate Profile

<b>Company name</b>	The Japan Research Institute, Limited
<b>Established</b>	February 20, 1969
<b>Overseas</b>	<div>Singapore One@Changi City, #04-120A, No. 1 Changi Business Park Central 1 Singapore 486036, Singapore</div> <div>New York JRI America, Inc. 277 Park Avenue New York, N.Y. 10172, U.S.A</div> <div>London JRI Europe Ltd. 100 Liverpool Street, London, EC2M 2AT U.K.</div> <div>Shanghai 日綜（上海）信息系統有限公司 Unit T40, 17F, SWFC, 100 Century Avenue, Pudong New Area, Shanghai 200120 P.R.C</div>
<b>Capital</b>	10 billion yen
<b>Number of Employees</b>	2,810 (as of March 31, 2022)
<b>Shareholder</b>	Sumitomo Mitsui Financial Group, Inc.

### The Japan Research Institute, Limited

Tokyo Head Office: 141-0022, 18-1, Higashi-Gotanda 2-chome, Shinagawa-ku, Tokyo Osaki Forest Building  
Osaka Head Office: 550-0001, 2-2-4, Tosabori 2-chome, Nishi-ku, Osaka City

Scan here to watch the IT Solutions introduction movie ▶



## We are the Tech company leading SMBC Group with IT solutions



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日本総研。

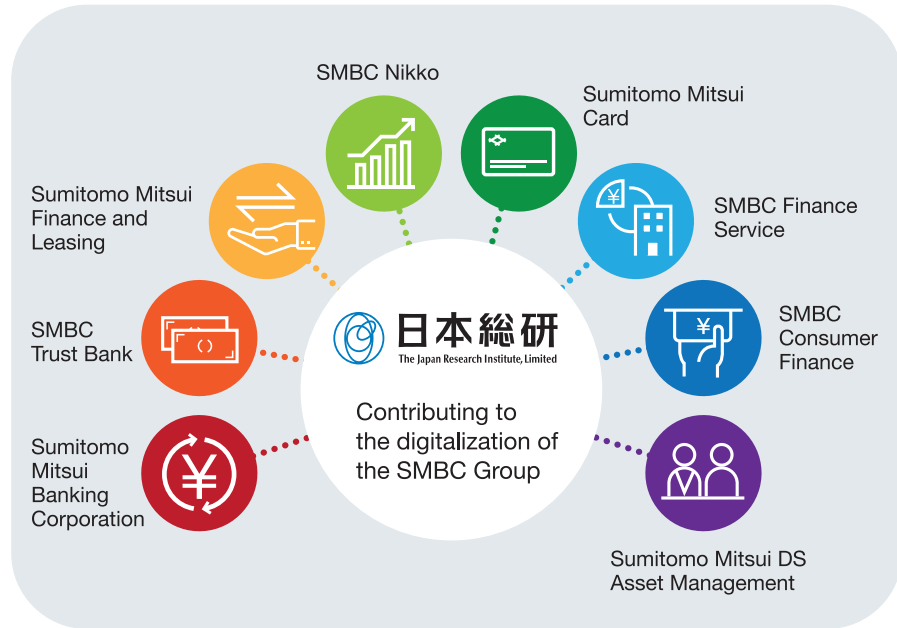
金融の未来を  
ITで拓く



# What is The Japan Research Institute?

## JRI is the Tech company leading SMBC Group with IT solutions.

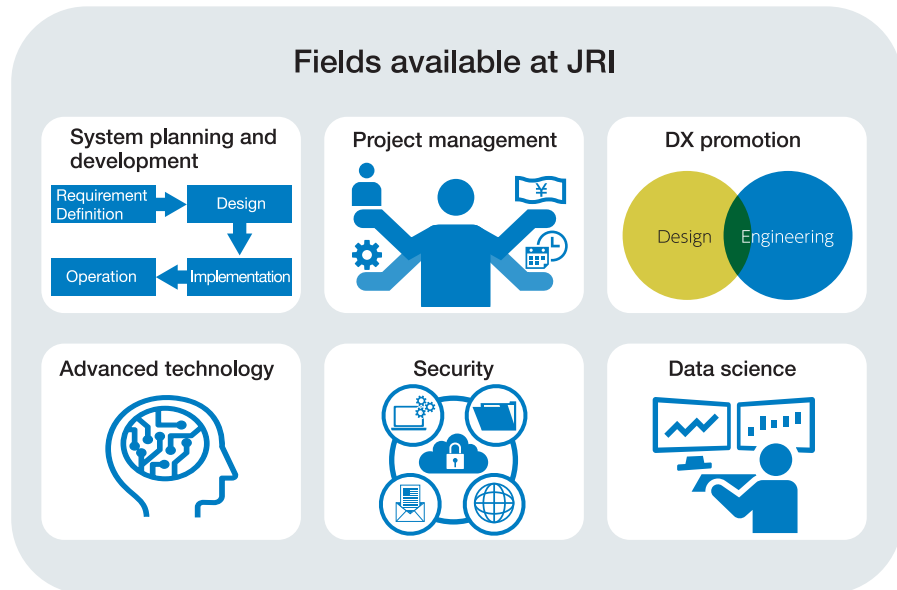
JRI's IT Solution supports state-of-the-art systems at the companies of the SMBC Group, one of Japan's leading financial institutions. Nowadays, finance has become intrinsically linked with IT, and the development of financial businesses is not possible without IT. While being a member of the professional financial group that is the SMBC Group, we are also a tech company that is driving the SMBC Group forward with IT. We go beyond simple system development, and we are closely involved in the business strategies of each Group company and participate in planning to realize new high-value-added services.



# What Projects Does JRI Work on?

## Supporting mission-critical financial infrastructure and creating new digital services.

At JRI, our operations for the SMBC Group include system planning and development, project management, digital transformation promotion, verification of advanced technology, security measures, and data science. We support the core of financial systems, which are often considered social infrastructure, through the several hundred systems we have developed. These include accounting systems for megabanks that support the economy, internet banking to enhance the competitiveness of financial institutions, and credit card payment services which provide convenience to consumers. Also, we are working on revolutionizing financial services by utilizing knowledge and expertise that includes AI, blockchain, security, and data science.



# What Kind of Career Can You Build at JRI?

## Become a professional with an advanced specialization in finance and IT.

To become a professional, you will become well-versed in finance operations and acquire expertise in IT. In order to lead highly challenging projects for financial systems to success, you will also acquire management skills that combine strong interpersonal and leadership capabilities. At JRI, having these three capabilities will enable you to develop into a strong individual with high market value.

Solutions	<b>■ Application engineer</b> Utilizing their expertise in application development, application engineers are responsible for the planning, development, and implementation of applications and the stable operations of systems	<b>■ IT strategist</b> IT strategists formulate, propose, and promote core IT strategies to revolutionize, enhance, and optimize businesses based on the business strategy of Group companies or JRI
	<b>■ Technical engineer</b> Utilizing their expertise in hardware and software, technical engineers are responsible for the planning, construction, and implementation of system infrastructure, the stable operation and operations management of systems, and the provision of development technologies	<b>■ Business analyst</b> Business analysts use their expertise in systems to provide user support and proposals for business issues, mainly in the upstream process, or support developers with projects from a business perspective
	<b>■ Project manager</b> Utilizing their expertise in project management, project managers control projects from inception to completion as a project leader	<b>■ DX producer</b> DX producers lead the development of co-creation services to realize digital business
	<b>■ IT architect</b> IT architects design architecture to ensure overall system quality by utilizing their expertise in application or system infrastructure to realize business strategy	<b>■ Advanced technology engineers</b> As experts in advanced technology—a field that JRI is focusing on, advanced technology engineers are responsible for the verification and evaluation of advanced technology and researching trends
		<b>■ Security engineer</b> As experts in security, security engineers design and construct systems, respond to cyber-attacks, and are responsible for planning and promoting security enhancement

# The JRI Way of Working

## We provide an environment where employees work with energy and vitality, and where they are not constrained by time or space.

We are promoting various reforms under the three key themes of “Improved working environment,” “Increased job satisfaction,” and “Challenge and innovation” to transform the work style of our employees and realize a more fulfilling way of working.

 <b>Telework for all employees</b> We are revolutionizing our workstyle by expanding the scope of telework from those who are caring for children or elderly relatives to all employees.	 <b>Shorter working hours</b> Until their children graduate from the third grade of elementary school, employees can shorten their working hours to suit their personal circumstances.	 <b>Overseas training</b> We foster global human resources who are responsible for overseas systems by dispatching young employees to JRI's overseas offices.	 <b>SMBC Group personnel exchange</b> A practical training program where employees learn financial operations at Group companies. Employees acquire practical financial knowledge while being involved in actual work.
 <b>Paid leave utilization rate</b> <b>70.0 %</b> (in FY2021) We are creating an environment where it is easy for employees to take paid leave by establishing systems such as the “Planned Annual Leave System” and “Long-Term Annual Leave.”	 <b>Childcare leave utilization rate</b> Women <b>100 %</b> Men <b>53.7 %</b> (in FY2021) Employees can use the childcare leave system until their child is 18 months old (the first 15 days of childcare leave are paid).	 <b>Innovation contest</b> Voting by all employees → presentation to the president → implementation After a voting process involving all employees and a presentation to the president, we provide the opportunity and budget for implementing the chosen idea.	 <b>Data analysis contest</b> A contest that gives shape to the wishes of employees who are interested in data analysis or want to share their expertise or knowledge in data analysis. It is also a good opportunity for those new to data analysis to learn about it.